

Diversity...It's Respect • Period



The **Greater Mankato Diversity Council's** mission is to build a community where the attitudes and actions of people foster mutual respect so all people can fully participate.

Individual Champion of Diversity



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Who We Are

Established in 2004, the Greater Mankato Diversity Council (GMDC) exists to enhance Greater Mankato's commitment to creating an inclusive and welcoming community.

Through education, communication and celebration, this community-focused, community-led, non-profit organization actively affirms and promotes the full participation of all regardless of race, religion, gender, physical or mental ability, sexual orientation, age, income class, marital status or national origin. GMDC serves as a resource and emphasizes respecting differences and does not advocate for any particular group or individual.

Goals and Priorities

The GMDC's mission will be realized by focusing on the following goals:

- *Build capacity in the community to proactively address issues of diversity and discrimination by celebrating differences;*
- *Build capacity in the community to eliminate racism and all forms of discrimination;*
- *Build community awareness and support for diversity among individuals, businesses and organizations; and*
- *Expand diversity education programs for all.*

Contributor

Individual

Making A Difference

Prejudice Reduction Workshops

During March 2005, students in grades 7 and 8 in Mankato area public and private schools participated in the Prejudice Reduction Workshops pilot program. Prejudice Reduction Workshops are an initiative of the GMDC and the curriculum teaches respect as its core value. The lessons are age-appropriate, research-driven, and continually evaluated and revised. With the success of the pilot program, the workshops will be expanded to all grades, K-12.. Here's what participants had to say....

Joe Broze, teacher

"Diversity/respect...we teach it every day, but it is nice to have community members drive home the importance of "respecting differences"...thank you to all those involved in this worthwhile program."

Haley Nourie, student

"The movie was good. I learned that you don't treat people bad just because they are different than you... like having a different skin color."

Gregorio Mendez-Ortega, facilitator

"It created awareness on how diverse a classroom really is; not only different ethnic groups and nationalities were represented, but also different states and towns as well."

Your investment supports...

Education

The GMDC Council will challenge stereotypes with accurate information and serve as a resource for schools, individuals, businesses and organizations

Prejudice Reduction Workshops

These workshops focus on respectful behavior and an appreciation for human differences. Workshops were conducted in more than 47 middle school classrooms in March 2005, exposing more than 1,200 students to the message of mutual respect.



Workshop facilitators in training.

Community Outreach

The GMDC presents to a variety of business and non-profit organizations to share and discuss diversity issues being dealt with today. See the latest Community Outreach events at www.mankatodiversity.com.

Communication

The GMDC website provides diversity information and resources. Learn more about who we are, what we do and how to get involved at www.mankatodiversity.com.



Mankato Area International Festival cultural entertainers.

Celebration

Multicultural Calendar

The multicultural calendar is posted on the website and includes local cultural events, international observances and major religious holidays.

Annual Event

The GMDC hosts an annual event to celebrate successes and plan for the future. Learn more at www.mankatodiversity.com.



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___ Please send me the Diversity Council's free e-newsletter.
___ Contact me about future volunteer opportunities.
___ Please accept my financial support.

Level of support: \$1,000+
 Platinum 500
 Gold 250
 Silver 100
 Bronze 50
 Investor
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Method of payment:
 Check enclosed (payable to Greater Mankato Diversity Council)
 Credit card (MC, VISA accepted for amounts \$50+)
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Phone _____ Email _____
Signature _____ Date _____